



Diversity & Inclusion Commitment

Grand Forks Public_ believes that our strength comes from the diversity of our employees as well as our community. We celebrate the visible and invisible qualities that make each person unique. We will be a catalyst for change, eliminate barriers, and set a standard of dignity and respect for all.

We commit to aligning our culture and organizational practices to foster a diverse, equitable, and inclusive environment.

GFP_ demonstrates this commitment by:

- Engaging the board, leadership, and staff in ongoing inclusion training, education, and professional development
- Maintaining an inclusive, safe, and supportive library space in which employee and community voices can be included, heard, valued, and treated with respect
- Creating a diverse collection of materials and programs that mirrors the community we serve
- Inventing programs and services that embrace the differences that make us a community, ensuring fair and equitable treatment with access to appropriate resources and opportunities

Approved by Grand Forks Public Library Board 12/16/2020